

Tina McIntyre
2826 Eastern Parkway
Winter Park, FL 32789
772-293-1567
TinaLRMcIntyre@gmail.com

November 7, 2023

University of Florida IFAS
Center for Land Use Efficiency
Florida Friendly Landscaping Program
2140 NE Waldo Rd., Gainesville, FL 32609

Dear Dr. Michael Dukes and Members of the Search Committee,

As the Florida-Friendly Landscaping (FFL) Agent for Seminole County, I feel privileged to be able to apply for the Urban Horticulture State Specialized Extension Agent and FFL Program Coordinator. I have been looking forward to the position posting and specifically set up a UF job alert so I would not miss it! Knowing that the FFL program is state-wide, I have felt drawn to serve in a larger capacity. I believe this position is an opportunity for me to grow in that dream and for you to benefit from my expertise. As I approach the 15-year mark for my service in academia and government, I know that my skills in marketing, knowledge in landscaping and plants, expertise in grant management and Florida water policy, and most importantly my effective ability to inspire and change peoples' behaviors related to the FFL principles will be beneficial to you and the team in this position.

As you will see in the attached CV, I have extensive experience related to this position. My specific expertise focuses on behavior change related to the 9 FFL principles, with an emphasis on fertilizer and invasive species. However, over the years I have had the opportunity to present locally, state-wide, nationally, and internationally on a variety of FFL projects and topics. Working in teams with many of the agents and faculty you know, I have won many awards both with those teams and individually. I am most proud of our Fertilizing Appropriately program in which I was able to receive two cycles of FL Dept. of Env. Protection (FDEP) 319 Educational grants to deliver programming on a potentially controversial topic to a diversity of audiences: residents, master gardeners, landscapers, politicians, academic colleagues, landscape architects, homeowners associations, nurseries, community association managers and others. My team and I have delivered these programs both in the community, at our local extension offices and virtually. I have always been at the cutting edge of technology and see the benefit of utilizing it to share the science and encourage engagement in UF/IFAS. As you know, fertilizer can be a delicate subject, but with my leadership we were able to collect extraordinary data that showcased behavior changes among those populations. It has been so well received among our partners within UF/IFAS, The FDEP, the Water Management Districts, local governments and others that it is one of the main chapters for the focus of my Ph.D. thesis. My committee chair is Dr. Laura Warner, a CLUE faculty member and advisor to the FFL program. Under her direction, I plan to graduate from the UF School of Natural Resources & Environment's Interdisciplinary Ecology program with a focus on Soil and Water Sciences. My dissertation will focus specifically on behavior changes related to non-point source pollution, therefore, attaining this position is congruent with that goal and experience.

In addition to the grants mentioned above, I have recently begun another cycle with the FDEP 319 grants, specifically awarded to change behaviors related to reclaimed water irrigation. This program I devised and funded, in collaboration with partners and our advisory committee, will address both water quality and quantity issues within our region. I have experience writing, applying for, administering, hiring, budgeting and reporting for these projects. In that application we had letters of partnership from the agricultural community, the environmental community, within UF/IFAS Extension, H2O SAV and from Seminole County Watershed and Utilities Divisions. I am confident, if given the opportunity I would be able to similarly foster relationships and sustain partnerships for you, your team and partners.

I would further like to highlight some of my related experience and qualifications that would be beneficial to this position. As a certified GIBMP instructor, I have been able to network with the Florida Nursery Growers and Landscapers Association, The Florida Turfgrass Association and many other stakeholders. I am proficient in the Qualtrics survey tool for program evaluation, can comfortably host state-wide and national webinars and understand the importance of the extension advisory committee. I recently attained Permanent Status and Promotion, for which I attribute to my diligent work ethic and understanding of the logic model with SMART objectives and measurable outcomes and impacts. I have hosted Extension In Service Trainings related to horticulture, am familiar with the process and am contacted regularly by colleagues both inside and outside IFAS for my insight and perspective. I have also been an affiliate faculty of CLUE for years and have good working relationship with most of the faculty and affiliate faculty. In my attached CV you will also see an extensive work collaborating to produce creative works, EDIS publications, a book and many other educational materials. Through it all, I have found that behavior change is not a one size fits all approach. In this effort we have 9 principles in which we can educate, market and target various audience to realize effective change.

In closing, I would like to convey that the motivation for what I do comes from deep within me and is intrinsic, a part of my identity. That drive gives me the grace needed when things might not be “easy” and helps me to foster meaningful, empathetic, yet productive relationships with my employees, students and colleagues. I also believe in the power of science and research to benefit society and the environment. I feel privileged to have been able to have held the positions I have throughout the years to share the science. I believe that perspective and drive would be of the most value to you and this position. In that light, I urge you to consider me for an interview and as a competitive candidate for this position. I plan to attend the UF Water Institute Symposium Feb. 20-21, 2024, in Gainesville and would be happy to meet then or any other time that is convenient for you and the panel.

Please note that I am currently on parental leave until Jan. 16th and the best email to contact me is TinaLRMcIntyre@gmail.com and the phone number listed above. Thank you so much for your time and consideration and all the best with the hiring process!

Sincerely,



Tina McIntyre

TINA MCINTYRE

2826 Eastern Parkway, Winter Park, FL 32789 | 772-293-1567 | TinaLRMcIntyre@gmail.com

EDUCATION

University of Florida

PhD student in Interdisciplinary Ecology

2027

Focus areas: Soil, Water & Ecosystem Sciences

Cumulative GPA: 4.0

University of Central FL, Orlando

Masters in Conservation Biology

2013

Cumulative GPA: 3.765

University of Central FL, Orlando

Bachelor of Art

2006

Cumulative GPA: 3.3

RELATED CAREER EXPERIENCE

University of Florida IFAS Extension Seminole County; Sanford, FL

Florida-Friendly Landscaping Agent II; Permanent Status

2018-Present

- Plan, lead, teach, manage, implement, evaluate and report on extension programs for residential, governmental and commercial clientele in the areas of Florida Yards & Neighborhoods (FYN) and Green Industries Best Management Practices (GIBMP)
- Programming integrates the 9 FFL principles, specifically the proper use of plants, water and fertilizer in anticipation of protecting and maintaining water quality
- Coordinate with Seminole County Watershed Division to help track involvement and report on the county and local cities' requirements for the National Pollutant Discharge Elimination System (NPDES) program and report
- Supervise Program Assistants and Interns
- Utilize social media to educate the community about Extension Services
- Engage an advisory committee to create effective program planning
- Suitable programming created in support of 4-H

Orange County Environmental Protection Division; Orlando, FL

Senior Biologist for Water Sciences Team

2014 – 2018

- Prioritize and implement pollution reduction measures in or near surface waters to meet state compliance standards
- Collect, create and analyze environmental data related to vegetation, macroinvertebrates and water quality parameters for violations and significant trends
- Scientific review and interpretation of data, as well as technical reviews
- Manage projects, term contracts and budget expenditures
- Conduct complex inspections, investigations, and issues related permitting
- Establish partnerships, apply for and administer grants

- Train new staff and interns in proper procedures and techniques
- Prepare presentations, documents, reports, and summaries for internal and external distribution
- Participate in studies, surveys, and specialized research
- Attend public meetings and provide public assistance
- Create Jr. Naturalist curriculum and conduct classes for K-12 students
- Serve as EPD Wellness Coordinator to promote healthy options for staff
- Certified UF LAKEWATCH Trainer

University of Central Florida Arboretum; Orlando, FL

Program Coordinator

2008 – 2014

- Supervise staff, work-study students, interns, independent study students, volunteers, Eagle Scouts and others engaging in Arboretum activities
- Develop and oversee student projects
- Apply for and administer grants
- Enhance the volunteer program and coordinate engagement events for students
- Create and maintain environmental education program and lead over 65 educational tour groups of various ages and cultural backgrounds through the UCF Arboretum trails
- Develop partnerships and secured grant funds for improvements and opportunities
- Identified student leaders applying for the Student Sustainability Alliance Leadership Council and advised accepted applicants

University of Central Florida Biology Department; Orlando, FL

Professor—Ethnobotany (BOT 3802)

2014

- Developed syllabus, overall course structure and responsible for all grades.

University of Central Florida Biology; Orlando, FL

Teachers Assistant—Systems Sustainability

2010-2013

- Assist with syllabus development, course structure and grading.

Arthur R. Marshall Foundation for Everglades Restoration; West Palm Beach, FL

Intern

2007

- An intensive course on the Florida Everglades and the massive effort to restore it. We were schooled in the ecology, history and hydrology of the Everglades and received mentoring from numerous government, non-profit and scientific professionals.

Education Ministry of Spanish Government; Cartaya, Spain, Europe

Language Assistant

2006-2007

AWARDS & ACCOMPLISHMENTS

International (Links are in [blue](#) and underlined.)

Year	Organization	Award/ Achievement
2021	The Telly Award- Television, Media, Radio Industry Award	Telly Award: Silver Winner: Campaign – PSA Local TV (Team Award)
2006*	Spanish Embassy: Ministry of Education	Scholarship Award to Teach English

National

Year	Organization	Award
2023	Association of Natural Resource Extension Professionals (ANREP)	Early Career Leadership
2023	ANREP	National Silver Award- TV/Video: Plant This Not That Video Series: Avoiding Invasive Plants
2023	ANREP	National Bronze Award- Televised Webinar: Florida First Detector, Invasive Species on Palms Webinar (Team Award)
2023	ANREP	National Outstanding Team Award: Florida First Detector Invasive Species Webinar Team
2023	American Society for Horticultural Sciences (ASHS)	Outstanding Leaflet Award: Efficient Irrigation for Florida-Friendly Edible Landscapes (Team Award)
2022	Association for Communication Excellence (ACE)	Bronze Category: Plant This Not That Infographic
2022	ANREP	National Bronze Award- Webinar: World of Invasive Species: Insect Edition (Team Award)
2022	ASHS	Outstanding Bulletin: Plant This, Not That: A Guide to Avoiding Invasive Species in Florida (Team Leader)
2022	ASHS	Outstanding Podcast: Better Lawns & Gardens Podcast
2022	ASHS	Outstanding Video: Butterfly Container Gardening Video
2021	ANREP	National Silver Award- Promotional Materials: Nutrient Management in A Wild & Scenic River Basin (First Author, Team Award)
2020	ANREP	National Silver Award- Podcast and Radio Category: FFL Principles on Better Lawns & Gardens'
2017*	Academy of Board-Certified Environmental Professionals	Emerging Environmental Professional Award

Regional

Year	Organization	Award
2022	National Association of County Agriculture Agents (NACAA)	Communications Award for Best Bound Book for the South Section: Plant This Not That

State

Year	Organization	Award
2023	Florida Stormwater Association	Outstanding Achievement Award for a Stormwater Public Education Effort
2023	Florida Association of Natural Resource Extension Professionals (FANREP)	Early Career Leadership
2023	FANREP	1st Place State- TV/Video: Plant This Not That

		Video Series: Avoiding Invasive Plants
2023	FANREP	2nd Place State- Televised Webinar: Florida First Detector, Invasive Species on Palms Webinar (Team Award)
2023	FANREP	2nd Place State- Comprehensive Curriculum: 4-H Butterfly Explorers: Teacher Online Educational Package (Team Award)
2022	FANREP	Outstanding Educational Materials: TV/Video: 1st Place: Flip My Florida Yard Show
2022	FANREP	Outstanding Educational Materials: Book or Comprehensive Curriculum:1st Place: Plant This, Not That: Avoiding Invasive Plants in Florida (First Author, Team Award)
2022	FANREP	Outstanding Educational Materials: Podcast/Radio Category: 2nd Place: Plant This, Not That on National Public Radio Syndicate
2022	FANREP	Outstanding Educational Materials: Televised Conference/ Videoconference/ Webinar Category: 1st Place: The World of Invasive Species: Insect Edition (Team Award)
2022	FANREP	Achievement Award: Outstanding Team: Central Florida CISMA Invasive Species Education Team
2022	Florida Association of County Agricultural Agents (FACAA)	FACAA Best Bound Book Communications Award (First Author, Team Award)
2022	FACAA	Young Professional Nomination
2022	NAE4-HYDP	Florida winner for the Excellence in Urban 4-H Programming Award
2021	Florida Friendly Landscaping	Educator of the Year Award
2021	FACAA	Communications Award: Best Publication Category (First Author, Team Award)
2021	FANREP	1st place Podcast/Radio: Florida-Friendly Landscaping Principles on Better Lawns and Gardens
2021	FANREP	2nd place Short Publication: Ring of Responsibility
2021	FANREP	2nd place Comprehensive Program Curriculum: Virtual Entomology Summer Camp (Team Award)
2021	FANREP	2nd place Televised Webinar: Central Florida Cooperative Invasive Species Management Area 2020 Virtual Grass/Sedge Workshop (First Author, Team Award)
2021	FANREP	Promotional Materials Silver Award: Nutrient Management in A Wild & Scenic River Basin (First Author, Team Award)
2020	UF/IFAS Extension	Art Hornsby Soil & Water Sciences Professional Development Award

2020	UF/IFAS Extension	Extension Professional Development Mini Grant Award
2020	FANREP	State Silver Award- Podcast and Radio Category: Florida-Friendly Landscaping Principles on Better Lawns & Gardens'
2020	UF Water Institute	Scholarship Award
2019	Florida-Friendly Landscaping State Office	Florida-Friendly Landscaping Master Gardener & Agent Project Award
2014*	University of Central (UCF) Florida Center for Success of Women Faculty	Women Making History: Shaping UCF's Past, Present & Future
2013*	State-wide Graduate Research Forum	Participation Award
2007*	Secretary of the Florida Department of Environmental Professionals	New Generation of Environmental Leaders
2007*	Arthur R. Marshall Environmental	Internship Scholarship Award

Local

Year	Organization	Award
2022	Central District Symposium	Poster for Natural Resources (Team Award)
2021	Central District Symposium	Abstract Contest Natural Resources Division Award (First Author, Team Award)
2021	Central District Symposium	Poster Contest Natural Resources Division Award (First Author, Team Award)
2021	Central District Symposium	Poster Contest Horticulture/ FYN/FFL Division Award
2020	Central District Symposium	Poster Contest Horticulture/ FYN/FFL Division Award (Team Award)
2017*	Orange County Human Resources	Graduation of Compass Leadership Series
2016*	Orange County Human Resources	Path to Success Series Completion Award
2015*	Winter Park Garden Club	Endowed Scholarship Award
2013*	UCF Graduate Research Forum	Winner: Award for Best in Life & Health Sciences Category
2013*	UCF Student Government Association	Achievers Scholarship
2011*	World Affairs Council Central Fl.	Citizen Diplomat
2010*	UCF Staff Council	Scholarship

* Denotes award was received prior to my Extension position and within the first 10 years of my career. I have always been very active in my discipline. I listed the international award to teach English in Spain because it was an impactful experience that helped me become fluent in Spanish. That experience has helped me even today, by engaging our Spanish-speaking clients.

SUMMARY OF GRANT FUNDING 2018 to 2023

ROLE	TOTAL	Direct Costs
Principal Investigator	\$151,901	\$151,901
Co-Principal Investigator	\$290,713	\$290,713
Investigator	\$1,000	\$1,000
Senior Personnel	\$1,355	\$1,355
TOTALS	\$444,969	\$444,969

ACADEMIC AND GOVERNMENTAL SERVICEA. University

Years	Name of Activity	Role
2022	8 th Biennial UF Water Institute Symposium	Poster Judge
2020	7th Biennial UF Water Institute Symposium	Poster Judge

B. College, IFAS

Years	Name of Activity	Role
2021	UF/IFAS Food Systems Institute	Affiliate Faculty
2020	Florida Yards & Neighborhoods Handbook	Book Reviewer
2019 – 2021	UF/IFAS Water Institute	Affiliated Faculty
2019 – 2021	Biodiversity Institute	Affiliated Faculty
2019 - 2021	UF/IFAS Communications	Expert Faculty
2018-2021	Initiative 2 –Water Quality	Member
2019-2021	Café Latino (Café for All)	Member
2015-2021	UF/IFAS Lakewatch	Back-up Trainer

C. Department/Center/District

Years	Name of Activity	Role
2021	UF/IFAS Central District Symposium	Natural Resources Section Organizer & Moderator
2021	UF/IFAS Central District Symposium	Poster & Abstract Judge
2018-2021	Central Fl. Cooperative Invasive Species Management Area (CISMA)	Steering Committee Co-Chair
2018-2021	UF/IFAS Central District Green Team	Member
2019	Review various FFL statewide publications and materials including the State Checklist, Fertilizer ordinance App, and the Handbook.	Reviewer
2019	Review Stormwater Pond Assessment Tool	Reviewer

D. County Government-

Years	Name of Activity	Role
2019-2021	Garden EXPO Steering Committee	Member
2018-2021	Emergency Operations Center (EOC) Citizen Information Line	Call Center Representative

MEMBERSHIP AND ACTIVITIES IN THE PROFESSIONA. **MEMBERSHIP**a. National-

Association	Years
National Association of Environmental Professionals	2020-2024
Association of Natural Resource Extension Professionals Member (ANREP)	2018- 2024
National Association of County Agriculture Agents (NACAA)	2019- 2024
National Center for Watershed Protection Member	2021-2024
American Society for Horticultural Science (ASHS)	2021-2024
Academy of Board-Certified Environmental Professionals Member (ABCEP)	2015*-2024
Delta Epsilon Iota Honors Fraternity Member	2013*-2024

b. State

Association	Years
FL Association of Natural Resource Extension Professionals, Member	2018-2024
Florida Stormwater Association Member	2020- 2024
Florida Association of County Agriculture Agents (FACAA), Member	2018- 2024
Florida Community Association Professionals	2018- 2024
Florida Women in Horticulture	2019-2024
Florida State Horticulture Society (FSHS) Member	2019-2022
Florida Native Plant Society Member	2013-2015*, 2019-2024
Florida Association of Aquatic Biologists Member	2014-2018*
Florida Association of Environmental Professionals Member	2015-2018*
League of Environmental Educators in Florida Member	2008-2013*

c. Local

Association	Years
Central Florida Association of Environmental Professionals	2015-2024
UCF Biology Graduate Student Association	2010-2013

B. **ACTIVITIES IN THE PROFESSION**a. National

Association	Role	Years
National Association of County Agriculture Agents	Natural Resources Pre-Conference Tour Committee	2022
Association of Natural Resource Extension Professionals	Planning Committee Member for Annual Business Meeting	2020
Florida Forest Service	Certified National Wildland Firefighter	2008*-Present

ABCEP, a member of the Board of the Council of Engineering and Scientific Specialty Boards (CESB)	Certified Environmental Professional (CEP). A CEP certification exceeds the requirements of the US EPA's definition of Environmental Professional.	2017*-Present
Academy of Board-Certified Environmental Professionals	Board Trustee	2016-2018*

b. State

Association	Role	Years
Association of Natural Resource Extension Professionals (FANREP)	Central District Director	2021-Present
Florida Department of Environmental Protection/ UF IFAS Certificate of Training	Best Management Practices Florida Green Industries Instructor	2018-Present
Florida Fish & Wildlife Conservation Commission	Florida Youth Conservation Centers Network Outstanding Partner	2018-2024
Florida Turfgrass Association	Conference Moderator- 5 Sessions, 8 talks-CANCELED due to Hurricane Nicole	2022
Florida Nursery, Growers, & Landscape Association	Florida Certified Horticulture Professional Certification	2020-current
Florida Wildflower Foundation Educational Advisory Committee	Committee Member	2020-2023
Florida Turfgrass Association	Conference Moderator- 5 Sessions, 8 talks	2021
Florida Association of Natural Resource Extension Professionals (FANREP)	Oral Presentation Abstract Reviewer	2021
Florida State Horticulture Society	Invasive Species in Horticulture Publication Reviewer	2021
Florida Association of Natural Resource Extension Professionals	Co-Chair Abstract Review Committee	2020
Florida State Horticulture Society	Local Arrangements Committee Co-Chair	2019
Florida Association of Natural Resource Extension Professionals (FANREP)	Abstract Review Committee	2018-2021
Florida Department of Environmental Protection	Hazardous Waste Operations & Emergency Response OSHA 29 CFR	2017*
Florida Department of Environmental Protection	Qualified Stormwater Management Inspector	2015*-Present
University of Florida Center for Training Research and Education for Environmental Occupations	Intro to FDEP SOPs Certificate holder	2015*-Present
University of Central Florida Biology Dept.	Instructor of Ethnobotany	2014
FDEP & UF Fisheries STEM Outdoors	Instructor	2013*-Present
FDEP & UF Fisheries Florida Project Water Education for Teachers (WET)	Instructor	2013*-Present
Florida Fish & Wildlife Conservation Commission Flying Wild Certificate	Instructor	2013*-Present

League of Environmental Educators in Florida	Board Member for East District	2008-2013*
UF IFAS & Florida Division of Forestry Project Learning Tree Certificate	Instructor	2009*- Present

c. Local

Association	Role	Years
Central District Pesticide Team	Member	2021- Present
Florida Native Plant Society	Demonstration Landscape Liaison	2020- Present
OUTSIDE COLLABORATIVE	Notable Projects Submission Leader	2020
Florida Native Plant Society	Tarflower Board of Directors Field Trip Chair	2013-2015

LANGUAGES

English– native language

Spanish–speak, read and write with intermediate confidence

CREATIVE WORKS OR ACTIVITIES

Exhibits and Displays (Total 70, 21 since last promotion)

McIntyre, T. (2023). (Total 21) Instructional corrugated signs, pop-up banner and tear-off signage on *Appropriate Fertilizer Use* at the UF/IFAS Extension Seminole County, County Building and Permitting, County Libraries, and [fertilizer retailers including Lowes and Home Depot](#).

McIntyre, T. (2022). (Total 3) Instructional corrugated signs, pop-up banner and tear-off signage on *Appropriate Fertilizer Use* at the UF/IFAS Extension Seminole County.

McIntyre, T. (2022). (Total 3) Instructional display on *Florida Friendly Fertilization and Black History Month* at the UF/IFAS Extension Seminole County lobby and expo.

McIntyre, T. (2022). (Total 2) Instructional displays on *Florida Friendly Landscaping and Plant This Not That: Avoiding Invasive Plants* at the Seminole County Building Department.

McIntyre, T. (2022). Instructional display on *Composting* at the Lake County Water Wednesday Event.

McIntyre, T. (2022). Instructional display on *Butterfly Gardening and Fertilizing Effectively* at the Sanford Lowes.

McIntyre, T. (2022). *Interpretive signage and plant display on Florida Friendly Landscaping* at the Seminole County Oviedo Library.

McIntyre, T. (2021). (Total 2). *Interpretive signage and plant display on Florida Friendly Landscaping* the Seminole County Oviedo Library and Public Works Building.

McIntyre, T. (2020). (Total 16) Instructional exhibits, signs, banners and displays on topics such as *Fertilizer and FFL Booth Display (2), Grow Florida in Seminole County, Native Versus Invasive, The Aquifer, Watershed, Right Plant Right Place, and Water Efficiently* at the UF/IFAS Extension Seminole

County.

McIntyre, T. (2019). (Total 18) Instructional exhibits, signs, banners and displays on topics such as, *Florida-Friendly Demonstration Garden, Fertilizer, Florida-Friendly Landscaping and Nine Principles of FFL, Native Plant Idea Garden, and Our Watershed* at the UF/IFAS Extension Seminole County.

McIntyre, T. (2018). (Total 2) Instructional exhibits and displays on topics such as, *Florida-Friendly Demonstration Garden, Fertilizer and FFL* at the UF/IFAS Extension Seminole County.

Instructional Multi-Media Presentations (Total 152, 29 since last promotion)

McIntyre, T. (Silvasy, T. senior author on 2 and Pinkerton, M senior author on 1). (2023). (Total 29) Presentations on various topics including *Fertilization of Trees and Palms* and *Plant This Not That*. Slide range: 16-51.

McIntyre, T. (Silvasy, T. senior author on 2 and Pinkerton, M senior author on 1). (2022). (Total 29) Presentations on various topics including *Fertilization of Trees and Palms* and *Plant This Not That*. Slide range: 16-51.

McIntyre, T. (Silvasy, T. senior author on 1 and Pinkerton, M senior author on 1). (2021). (Total 34) Presentations on various topics including *Plant This Not That: Avoiding Invasive Species, Plants for Wet Areas, FFL and the BMPs for HOAs, and Plant Selection*. Slide range: 14-50.

McIntyre, T. (Pinkerton, M. senior author on 2 and Moffis, B. senior author on 1). (2020). (Total 32) Presentations on various topics including *Rain Barrel Basics, Save Water with Florida-Friendly Plants, Tri-County Fertilizing Effectively in Central Florida Soils: Orange, Seminole & Volusia, Introduction to Florida-Friendly Edibles: Light, and Creating Habitat in Your Landscape*. Slide range: 6-105.

McIntyre, T. (2019). (Total 23) Presentations on various topics such as *Green Industries, 9 FFL Principles, Fertilizer, Creating Pressed Specimens, Composting, Mulching, Landscape Design, Stormwater Runoff, Creating Habitat, and How Plant Selection affects Water Quality*. Slide range: 20-80.

McIntyre, T. (2018). (Total 5) Instructional multi-media presentations on topics such as *Herbs, Creating Beautiful Lawns & Protecting Seminole County Waterbodies, Florida-Friendly Landscaping & the Waterfront, Fertilizer, and Citrus Trees*. Slide range 21-25.

Educational Plays, Games, Activities (Total 6)

McIntyre, T. (Pinkerton, M. senior author on 1). (2020). (Total 5) Activities on topics including *Conservation for Entomology Activity, Diversity for Entomology Activity, Life Cycles for Entomology Activity, Scientific Method for Entomology Activity, Spot That Invader!*

McIntyre, T. (2019). *Spin the Wheel Game*. Fertilizer and FFL Booth Display. HOA & Condo Expo, Orlando, FL.

Podcast, Radio, TV Scripts & Shows (Total 31, 2 since last promotion)

McIntyre, T. (2023). Interview Script for [Sanford Says Podcast on Earth Month Events](#).

McIntyre, T. (2023). Interview Script for Better Lawns and Gardens (Teresa Watkins) Radio Show (28 Stations, 8500 potential listeners) on *Water Irrigation*.

McIntyre, T. (2022). Interview Script for *Sanford Says Podcast* on *Earth Month Events*.

McIntyre, T. (2022). Interview Script for Better Lawns and Gardens (Teresa Watkins) Radio Show (28 Stations, 8500 potential listeners) on *Water Irrigation*.

McIntyre, T. (2021). [Interview Script for First Coast Connect with Melissa Ross Radio Show & Podcast \(WJCT local NPR syndicate\) on Plant This Not That: Avoiding Invasive Species](#). Number of potential listeners requested, but unavailable.

McIntyre, T. (2021). (Total 5). Interview Script for Better Lawns and Gardens (Tom MacCubbin/Teresa Watkins) Radio Show (28 Stations, 8500 potential listeners) on topics such as [Using Leaves the Florida-Friendly Way, and Water Conservation Month](#).

McIntyre, T. (2021). (Total 2). Interview Script for Flip My Florida Yard! Show (Amazon Prime, ABC, CW, CBS, FOX, Local 7, NBC affiliates throughout Florida). <https://www.flipmyfloridayard.com/tv-schedule.html>

McIntyre, T. (2021). (Total 2). Interview Script for Sanford Says Podcast Show on [Water Conservation Month](#) and [Creating Beautiful Lawns While Protecting Our Waterways](#). Number of potential listeners requested, but unavailable.

McIntyre, T. (2020). (Total 9) Interview Scripts for Better Lawns and Gardens (Tom MacCubbin) Radio Show (28 Stations, 8500 potential listeners) and Seminole Government TV on various topics including *Florida-Friendly Irrigation Tips, Soil Sampling, USDA Vs. NOAA Cold Hardiness Zones, Soil Amendment & Preparation, Lawn Best Management Practices, and Right Plant, Right Place*.

McIntyre, T. (2019). (Total 8) Interview Scripts for Better Lawns and Gardens (Tom MacCubbin) Radio Show. 28 Stations, 8500 potential listeners on various topics including *FFL 9 Principles, Irrigation & Mulch, Fertilizer, Composting, Stormwater, Fertilizer and Creating Habitat, Master Gardener and Water Restrictions*.

Web-based Communication and Teaching Tools (Total 189, 23 since last promotion) Recorded sessions are underlined, blue and linked.

McIntyre, T. (Total 23). (2023). With topics including [FFL Pledge](#), and [Fertilizer Guidelines](#). Zoom Webinar and YouTube.

McIntyre, T. (Total 51). (2022). With topics including [Plant This Not That: Bowstring vs. Cast Iron](#), [Plant This, Not That: Asparagus Fern vs. Coontie](#), [Plant This Not That: Wondering Dude vs. Sunshine Mimosa](#), [Plant This Not That: Rain Tree vs. Chaste Tree](#), [Composting](#) and [Lakefront Landscaping](#). Zoom Webinar and YouTube.

McIntyre, T., Fullerton, T. (Total 9). (2021). *Landscape Fertilization in Florida: A Professionals Guide*. Zoom Webinar.

McIntyre, T. (Total 18). (2021). With topics including [Día De La Tierra](#), [Landscaping with Native Plants](#), [Florida Friendly Landscape Design](#), [All About Plants](#), [The Power of Your Pond](#), [Rainwater](#)

Harvesting, Rain Barrel Basics, Attract Wildlife for Master Gardener Volunteers Part I, Attract Wildlife for Master Gardener Volunteers Part II, Plants for Wet Areas, Irrigation for Master Gardener Volunteers Part I, Irrigation for Master Gardener Volunteers Part II, Mulch for Master Gardener Volunteers, Zoom into spring gardening: What is FFL & Happenings, Tina's Journey and Plants Learned Along The Way, Creating Habitat, and Florida Friendly Basics. Zoom Webinar and YouTube.

McIntyre, T. (Total 1). (2021). [Butterfly Container Gardening](#). YouTube.

Silvasy, T., McIntyre, T. (Total 2). (2021). *Right Plant, Right Place. Butterfly Gardening.* Zoom Webinar.

McIntyre, T., Silvasy, T. (Total 2). (2021). *How to Compost: Reduce Waste while Helping Your Landscape and Irrigation Orientation - Let Your Plants Tell You When to Water.* Zoom Webinar.

McIntyre, T., McCormick, K., Pinkerton, M., Gam, S. (Total 2). (2021). [Healthy Lifestyles Series: 4 Simple Changes for a Healthy Lifestyle- Composting](#), and [Healthy Lifestyles Series: Healthy Living in a Growing Environment](#). Zoom Webinar and YouTube.

McIntyre, T., Watkins, T. (2021). *Landscape Design The Florida Friendly Way.* Zoom Webinar.

McIntyre, T., McCormick, K. (Total 2). (2021). *Trees for Earth Day and Landscaping Problems Solved.* Zoom Webinar.

McIntyre, T., McCormick, K., Pinkerton, M., Silvasy, T., Lester, B. (Total 6). (2021). [Get Your Grove On: The 9 FFL Principles](#), [Get Your Grove On: Soils](#), [Get Your Grove On: Mulberries](#), [Get Your Grove On: Fertilizer](#), [Get Your Grove On: Mulch](#) and [Get Your Grove On: Integrative Pest Management](#). Zoom Webinar and YouTube.

McIntyre, T., Pinkerton, M. (Total 2). (2021). [Invasive Species: Friend or Foe](#) and [Plant This Not That](#). Zoom Webinar and YouTube.

Pinkerton, M., **McIntyre, T.** (2021). [World of Invasive Species: Insect Edition](#). Zoom Webinar and YouTube.

McIntyre, T., Vazquez, A. (2021). *Microirrigation 101.* Zoom Webinar.

McIntyre, T., Lewis, C., Momol, E. (2021). [So, You Think You're Florida Friendly? Landscaping Problems Solved](#). Zoom Webinar and YouTube.

McIntyre, T. (Pinkerton, M. senior author on 7, Moore, T. senior author on 3, Zhuang, Y. senior author on 1). (2021). (Total 14). Blogs including titles such as [Plant This Not That: A New Resource for Residents & Professionals to Avoid Invasive Plants!](#), [Landscape Design The Florida-Friendly Way](#), and [How do I select native plants? Weed Wrangle© Week](#). UF/IFAS Blogs.

McCormick, K., **McIntyre, T., Pinkerton, M., Woodard, C.** (2020). *Virtual Entomology Day Camp Series.* Recordings, meetings, activities and resources provided through Canvas.

McCormick, K., **McIntyre, T., Pinkerton, M.** (2020). *Get Your Grove On Series.* Recordings, meetings, activities and resources provided through Canvas.

McIntyre, T. (Pinkerton, M. senior author on 2, Wooten, H. senior author on 1, Moffis, B. senior author on 1). (2020). (Total 42) Webinars and videos including titles such as *Fertilizing Effectively in Sandy Florida Soils*, *How to Take a Soil Sample*, *Alternative Ground Covers*, *Irrigation or Irritation*, *Let's Talk Plants*, *The Scientific Method*. Zoom Webinar, YouTube and Facebook Live.

McIntyre, T. (Pinkerton, M. senior author on 1, Moffis, B. senior author on 1, Moore, T., senior author on 1, Johnson, S. senior author on 1). (2020). (Total 7) Titles including *How to Build Your Own Rain Barrel* and *Saving Water with Florida-Friendly Plants*. UF/IFAS Blogs.

Other (Total 6, 1 since last promotion)

- Infographic

McIntyre, T., Linville, A, Rector, R. (2023). Seminole County Communications Team. *Fertilizer Workshops Make a Splash*. 5 slides.

McIntyre, T., Craig, D., Reisinger, A.J. (2022). UF/IFAS Communications team. [Quantifying Fertilizer Impacts in Seminole County](#). 1 page.

McIntyre, T., UF/IFAS Communications team (2021). [Invasive Plants: Don't Let Your Landscape Be a Breeding Ground](#). 1 page.

- Assessments

Wooten, H., McIntyre, T., McCormick. (2019). Titles including: *UF/IFAS Site Visit Assessment Report; City of Longwood- Palms initial consult, Site Visit Assessment Report; City of Longwood- Palms follow up consult, UF/IFAS Site Visit Assessment Report; Seminole County Parks & Recreation Softball Complex- Oaks*. 6-13 pages.

Books, Co-authored (Total 3)

Wooten, H., Pinkerton, M., Sanchez, T., McIntyre, T., (2024). *Basics of Landscaping in Florida/ Conceptos Básicos de Paisajismo en Florida*, UF/IFAS Extension Bookstore, Gainesville, FL. 52 pages.

McIntyre, T., Gutner, R. (u), Pinkerton, M., Wilson, S. (2021). [Plant This Not That: A Guide to Avoiding Invasive Plant Species in Florida](#), UF/IFAS Extension Bookstore, Gainesville, FL. 63 pages.

McIntyre, T., Genest, A. (i), Dale, A., Hansen, G., Artzner, C. (g). (2019). *The Rolling Hills Community Park of Seminole County: Restoring a 1920's Golf Course*, Seminole County Printing, Seminole County Print Shop, Sanford, FL. 81 pages.

Refereed Publications

Parrish SB, **McIntyre T,** Pinkerton MG, Wilson SB. 2023. [Plant this not that: a tool for improving invasive species identification and expanding the use of sustainable alternatives in Florida landscaping](#). HortTechnology.

Non-refereed Publications (Grand Total 113)

- *County Fact Sheets* (All published at UF IFAS Extension, Seminole County, Sanford, FL) (Total 31, 5 since last promotion)

McIntyre, T. (2023). (Total 5) Titles including *Water Wise Seminole* and *Retail Employee Education*.

Fact Sheets. 1 page.

McIntyre, T. (2022). (Total 7) Titles including *65% Slow Release, Did You Know?, Fertilize Wise, Summer Blend Fertilizers, Water Wise, Healthy Yards Year-Round, and NPK and pH*. Fact Sheets. 1 page.

Pinkerton, M., McIntyre, T. (2022). *Central Florida CISMA*. Brochure. 2 pages.

McIntyre, T. (2021). (Total 4) Titles including *Nutrient deficiency in plants, and & Important Links Information for Landscapers*. Fact Sheets. 1-2 pages

McIntyre, T. (2020). (Total 3) Titles including *Ring of Responsibility, Turf and Landscape Fertilizer, and Drinking Water*. Fact Sheets. 1-4 pages.

McIntyre, T. (2019). (Total 11) Various topics including *How to Interpret a Soil Report, Fertilizing Landscape Trees, Fertilizer Analysis & Reading a Label Handout, Interpreting Soil pH, and Guiding FFL Documents for Home Owners Associations*. 1-2 pages.

McIntyre, T. (2018). Seminole County Notice to Commercial Fertilizer Applicators outlining county ordinance. 1 page.

- *Electronic Data Information Source (EDIS) (peer-reviewed) (Total 14, 2 since last promotion)*

McIntyre, T., Gutner, R., Cohen, H., Silvasy, T., Barber, L., Momol, E., Wichman, T., Freeman, T. (2023). *A Florida-Friendly Landscaping™ Approach to Pest Management in Your Edible Landscape*. Published online. ENH1365. <https://edis.ifas.ufl.edu/publication/EP629>

McIntyre, T., Gutner, R., Cohen, H., Silvasy, T., Barber, L., Freeman, T., Momol, E., Wichman, T., Marvin, J. (2023). *Rethinking Wildlife in Your Florida-Friendly Edible Landscape*. Published online. ENH1366. <https://edis.ifas.ufl.edu/publication/EP630>

McIntyre, T., Gutner, R., Silvasy, T., Rivas, J., Momol, E. (2022). *Mulching Herbs, Vegetables and Fruit Trees in The Florida-Friendly Edible Landscape*. Published online. ENH1361. <https://edis.ifas.ufl.edu/pdf/EP/EP625/EP625-D7ti774ps0.pdf>

McIntyre, T., Gutner, R., Silvasy, T., Momol, E. (2022). *Soil Health and Fertility of Florida-Friendly Edible Landscapes*. Published online. ENH1360. <https://edis.ifas.ufl.edu/publication/ep624>.

Gutner, R., McIntyre, T., Silvasy, T., Cohen, H., Momol, E. (2022). *Pruning, Harvesting and Maintenance of Florida-Friendly Edible Landscapes*. Published online. ENH1358. <https://edis.ifas.ufl.edu/publication/ep622>.

Gilman, E., Klein, R., Hansen, G., McIntyre, T. (2022). *Asclepias curassavica Tropical Milkweed, Silkweed*. Published online. FPR-49. <https://edis.ifas.ufl.edu/pdf/FP/FP049/FP049-Dnipwvvl5z.pdf>

Iannone, Basil V. III, McIntyre, T., Reisinger, A., Bean, E., Tyrna, A., Moffis, B. (2022). *Protecting Natural Areas During Development: Four Spatial Considerations to Maximize their Benefits*. Published online. FOR380. <https://edis.ifas.ufl.edu/publication/FR451>

Rivas, J., Silvasy, T., Harlow, L., Barber, L., Marvin, J., Momol, E., McIntyre, T., Freeman, T. (2022). *Efficient Irrigation for Florida-Friendly Edible Landscapes*. Published online. ENH1353. <https://edis.ifas.ufl.edu/publication/EP617>

Lewis, C., Barber, L., Wichman, T., Momol, E., McIntyre, T., Marvin J., Cash, E., Marble, C., Unruh, B., Bolusky, B., Mott, M., Irwin, D., McGill, B., Greco, S., Brown, E., Peck, A., Scheinkman, M., Atkinson, M., McConnell, J. (2021). *Guidelines for Hiring a Florida-Friendly Landscape Professional*. Published online. ENH1350. <https://edis.ifas.ufl.edu/publication/EP614>

Reisinger, A., McIntyre, T. (2021). *Quantifying Water Quality and Economic Impacts of Fertilizer Workshops: A Case Study*. Published online. SL492. <https://go.ufl.edu/no9l2ej>

Freeman, T., Silvasy, T., Barber, L., Momol, E., McIntyre, T., Wichman, T., Hansen, G., Marvin, J., Swards, J., Wilber, W., Rivas, J. (2/2021). *Recycling Organic Materials to Improve Your Florida-Friendly Edible Landscape*. Published online. ENH1335. <https://go.ufl.edu/h470bra>

McIntyre, T., Gunter, R., Wilson, S. (2021). *Concepts for Sustainable Landscape Mosaics*. Published online. EP605. <https://go.ufl.edu/tl373eh>

Bossart, J., Scheinkman, M., Thomas, M., McIntyre, T., Silvasy, T., Barber, L., Momol, E., Wichman, T., Hansen, G., Marvin, J., Freeman, T., Peck, A. (2021). *What is Florida-Friendly Landscaping™*. Published online. ENH1343. <https://go.ufl.edu/j4jrw3k>

Silvasy, T., Barber, L., Momol, E., McIntyre, T., Wichman, T., Hansen, G., Marvin, J., Freeman, T., Swards, J., Wilber, W., Rivas, J. (10/2020). *Edible Landscaping Using the Nine Florida-Friendly Landscaping™ Principles*. Published online. ENH1335. <https://go.ufl.edu/qpzu0q0>

- *Newsletters Edited* (Since Extension Appointment, published at the UF/IFAS Extension Seminole County), (Total 3 lists maintained that have a combined estimated reach of 26,000 people)

McIntyre, T. (2023). *Florida Blooms* (4 issues, 6,866 contacts), *Professional Possibilities*. (4 issues, 21,123 subscribers) Newsletters.

McIntyre, T. (2022). *Florida Blooms* (12 issues, 4,572 subscribers), *Professional Possibilities* (10 issues, 24,000 subscribers), *Helping HOAs* (4 issues, 2,301 subscribers) Newsletters.

McIntyre, T. (2021). *Florida Blooms* (11 issues, 3,572 subscribers), *Green Industries* (2 issue, 1,080 subscribers), *Professional Possibilities* (17 issues, 26,622 subscribers), *Helping HOAs* (6 issues, 2,301 subscribers) Newsletters.

McIntyre, T. (2020). *Florida Blooms* (5 issues, 2,600 subscribers), *Green Industries* (7 issues, 903 subscribers), *Professional Possibilities* (10 issues, 26,622 subscribers), *Helping HOAs* (4 issues, 23,01 subscribers) Newsletters.

McIntyre, T. (2019). *Florida Blooms* (12 issues, 2,000 subscribers) and *Green Industries* Newsletters (2 issues, 593 subscribers).

McIntyre, T. (2018). *Florida Blooms* (2 issues, 1,200 subscribers) Newsletter.

McIntyre, T. (2008-2014). Develop and distributed a quarterly newsletter for the University of Central Florida Arboretum; included articles on plant selection, seasonal highlights and new research.

- *Newsletter Articles (Total 57)* *Links are underlined and [blue](#).

McIntyre, T. (2022). *Plant This Not That*. [Florida Parks and Recreations Association Covering the Bases](#).

McIntyre, T. (2022). (Total 4). Articles for the Florida Association of Environmental Professionals. Topics including *Florida Friendly Landscaping, Avoiding Invasives, Flip My Florida Yard, and Fertilizer*. [Published online](#).

McIntyre, T. (Zhuang, Y. senior author on 1, Wooten, H. senior author on 1). (2021). (Total 12) Articles for [Florida Association of Environmental Professionals, UF/IFAS Comings & Goings, Association of Natural Resource Extension Professionals \(ANREP\), Florida Association of Natural Resource Extension Professionals \(FANREP\), Florida Blooms, and Green Industries](#). Topics including: *So, You Think You're Florida-Friendly, Plant This Not That: Avoiding Invasive Plants and Promenade of Palms*. Published at UF/IFAS Extension Gainesville, UF/IFAS Extension Seminole County, Sanford, FL or ANREP headquarters.

McIntyre, T. (2020). (Total 14). Articles for [Association of Natural Resource Extension Professionals \(ANREP\), Florida Blooms, and Green Industries](#). Topics including *Fertilizer Education Creates Behavior Change and Protects Local Waterways, Collaborating to Reach a Broader Audience*. Published at the UF/IFAS Extension Seminole County, FL, or [ANREP headquarters](#).

McIntyre, T. (2019). (Total 16). Articles for [UF/IFAS Comings and Goings, Association of Natural Resource Extension Professionals](#), Florida Blooms, and Green Industries. Topics such as *Fertilizer education creates behavior change and protects local waterways, Florida-Friendly Landscaping Collaboration and Nutrient Sources in Waterways*. Published at the UF/IFAS Extension Seminole County, Gainesville FL or ANREP headquarters.

McIntyre, T. (2018). (Total 2). Contributions to Florida Blooms. Topics such as *New Florida-Friendly Programs*. Published at the UF/IFAS Extension Seminole County, Sanford or Gainesville FL.

McIntyre, T. (2012-2013). (Total 7) Articles for the Florida Native Plant Society's Tarpaper Newsletter. Topics incorporated lessons learned from recent field trips as they relate to native plants. Published at Orange County, FL.

- *Newspaper & Magazine Articles (Total 24, 1 since last promotion)* *Links are underlined and [blue](#).

McIntyre, T. (2023). (Total 1) *Florida-Friendly Edible Landscaping – Learn to Grow Fruits, Vegetables, and Herbs Sustainably*. [Lake Mary Life, Oviedo Life, Altamonte Spring Life Magazines](#). Total reach-40,000 homes.

McIntyre, T. (5/12/2022). *Seminole County reminds residents about fertilizer restrictions in May, June*. [Sanford Herald](#).

McIntyre, T. (5/12/2022). *Seminole And Orange Counties Partner To Offer Education On Fertilizer.* [Seminole County Chamber of Commerce.](#)

Moore, T., **McIntyre, T.**, et. al. (7/8/2022). *Flip My Florida Yard Returns to Discover Florida Channel.* [The Apopka Voice.](#)

Moore, T., **McIntyre, T.**, Pinkerton, M. (2/26/2022). *National Invasive Species Awareness Week includes virtual workshop.* [Village News.](#)

Moore, T., **McIntyre, T.**, Pinkerton, M. (11/22/2021). *Plant this, not that, a new guide to protect Florida.* Tampa Bay Times.

Moore, T., **McIntyre, T.**, Pinkerton, M. (11/8/2021). *New guide by UF/IFAS Extension outlines which plants to avoid and which to embrace in a Florida landscape.* [Brevard Business News.](#) Page 17.

McIntyre, T., Pinkerton, M. (11/2/2021). (Total 3) *Plant This, Not That: Avoiding Invasive Plant Species in Florida.* [Lake Mary Life, Oviedo Life, Altamonte Spring Life Magazines.](#) Total reach- 40,000 homes.

Moore, T., **McIntyre, T.**, Pinkerton, M. (10/16/2021). *Florida paying a high price in damage from invasive species.* [The Villages-News.](#)

Moore, T., Zhuang, Y. **McIntyre, T.** (6/25/2021). *Landscape irrigation uses more water than agriculture in Florida.* [The Villages-News.](#)

Moore, T., Zhuang, Y., **McIntyre, T.** (6/24/2021). *A healthy lawn using less water? UF/IFAS in Central FL can show you how.* [The Apopka Voice.](#)

Berry, M., **McIntyre, T.** (5/2021). (Total 3) *Flipping Out!* Lake Mary Life, Oviedo Life, Altamonte Spring Life Magazines. Total reach- 40,000 homes.

Moore, T., **McIntyre, T.**, Zhuang, Y. (4/16/2021). *Celebrate Water Conservation Month with free webinars that will help reduce water consumption.* [S. Central FL Life/Indiantown Independent.](#)

Moore, T., **McIntyre, T.** (2020). *Seminole County FL – Flip My Florida Yard TV Show Coming to Seminole County.* [Orlando Political Observer.](#)

McIntyre, T., Pekor, S. (2019). *Seeds of Inclusion.* [Altamonte Springs/Wekiva LIFE Magazine.](#) Total reach- 40,000 homes.

McIntyre, T., (2019). (Total 4) Articles such as *Seminole County FL – UF/IFAS Extension Seminole County Native Plant Demonstration*, and *Don't be left dry: All the best ways to manage your water properly.* [Orlando Political Observer](#), [TV station WKMG Channel 6.](#)

- Trade Journal Articles (Total 6) *Links are underlined and blue.

McIntyre, T., Pinkerton, M. (2022). *A New Resource for Residents & Professionals to Avoid Invasive Plants!* [Florida Currents](#) trade magazine for the electrical industry.

McIntyre, T. (2021). *Managing Water on Your Property*. [Florida Currents](#) trade magazine for the electrical industry.

McIntyre, T. (2021). *Save Water with Florida-Friendly Plants*. [Florida Currents](#) trade magazine for the electrical industry.

McIntyre, T. (2021). *Rain Barrels*. [Florida Currents](#) trade magazine for the electrical industry.

McIntyre, T. (2020). (Total 2). *Fertilizing Effectively in Sandy Florida Soils and Plant A Florida-Friendly Yard*. [Florida Currents](#) trade magazine for the electrical industry and Rotary Club Publication: Promise to Wekiva.

○ *Others (Total 9)*

McIntyre, T., et. al. (2022). [Florida Friendly Edibles Landscape- An EDIS Series. Proceedings of the Florida State Horticulture Society Conference](#). 1 page.

McIntyre, T., Gunter, R., Wilson, S. (2021). [Concepts for Sustainable Landscape Mosaics. Proceedings of the Florida State Horticulture Society Conference](#). 9 pages.

McIntyre, T. (2020). [Provoking Behavior Change in Residential Fertilizer Users. Proceedings of the Florida State Horticulture Society Conference](#). Pages 168-169.

McIntyre, T., Dale, A., Hansen, G., McCormick, K., Genest, A. (2020). [Restoring a 1920's Golf Course into an Ecological Park: A Case Study of the Rolling Hills. Proceedings of the Florida State Horticulture Society Conference](#). Pages 201-202.

McIntyre, T., McCormick, K., Wooten, H. (2019). *Demonstration Landscape Overhaul*. Proceedings of the [Florida State Horticulture Society Conference](#). Page 219.

McIntyre, T., Lackey, M. (2020). (Total 3) *Wintertime Fertilizer Awareness, Summer Blend Fertilizer Awareness, Spring Fertilizer Awareness*. Public Service Announcements. TV station WKMG Channel 6. www.fertilizeflorida.com

McIntyre, T. (2018). *Fertilizer Workbook*. A 32-page workbook created for residents that integrates UF recommendations with the county fertilizer ordinance regulations; has fill-in-the-blank format for participants to complete during workshop. UF IFAS Extension, Seminole County.

McIntyre, T., Lackey, M. (2018). *Fertilizer Awareness Billboards*. WKMG Channel 6. www.fertilizeflorida.com

*Abstracts (Total 57, 4 since last promotion) *Links are underlined and blue.*

McIntyre, T. 2024. *Securing State Funds to Spur Behavior Change Related to Reclaimed Water*. 2024 *Extension Professional Associations of Florida Conference*.

Zhuang Y., **McIntyre T.**, Silvasy T., Lester W., Daugherty J., Marek A., Freeman T., Pabon, E., Reisinger, A., & Momol T.M. (2023). [Assessing The Impacts of Water Quantity and Quality Resulting From Florida-Friendly Landscaping™ Extension Outreach In Central Florida](#). 6th International EcoSummit, Building A Sustainable and Desirable Future: Adapting to A Changing Land and Sea-Scape, Gold Coast, Australia.

McIntyre, T., Reisinger, A.J. (2023). [Quantifying Water Quality Impacts](#). Invited. UF/IFAS Extension Symposium.

Daugherty, J., Zhuang, Y., Vicari, G., Marek, A., Silvasy, T., **McIntyre, T.,** Stump, K., Moffis, B.. (2023). [Water Wednesday Workshop: A Multi-County Collaboration To Enhance Water Conservation In Central Florida](#). UF/IFAS Central District Symposium. Poster. UF/IFAS Extension Flagler County, FL.

McIntyre, T., Warner, L., Reisinger, A. (2023). [Fertilizer Workshops Impact Fertilizer Behaviors](#). UF School of Natural Resources & Environment Annual Symposium. Poster. Gainesville, FL.

McIntyre, T. (2022). [Nitrogen Reductions Through Behavior Change: A Focus on Fertilizer](#). International Interdisciplinary Conference on Land Use and Water Quality, Agriculture and the Environment.

Silvasy, T., Zhuang, Y., **McIntyre, T.,** et.al. (2022). [Florida-Friendly Landscaping™ Education in Central Florida Results in Measurable Water Conservation](#). International Interdisciplinary Conference on Land Use and Water Quality, Agriculture and the Environment.

Pinkerton, M., **McIntyre, T.** (2022). [Supporting Large Audiences Through Virtual Invasive Species CEU Workshops](#). Extension Professionals Associations of Florida Conference.

Zhuang, Y., Daughtery, J., Silvasy, T., Marek, A., **McIntyre, T.,** Vicari, G., Stump, K., & Moffis, B. 2022. [Water Wednesday Workshop: Bringing Virtual Program to Life](#). 2022 Extension Professional Associations of Florida Conference, Panama Beach City, Florida, U.S. Page 7. URL:

Henry, K., Pinkerton, M., McCormick, K., **McIntyre, T.,** Yarborough, J.K., Michael, S. (2022). [Teaching Youth About Food Systems through Farm to Fork 4-H Food Prep Camp](#). Extension Professional Associations of Florida Annual Conference. Extension Programs Thirty-Sixth Annual Proceedings. Poster. Abstract retrieved from

Zhuang, Y., **McIntyre, T.,** Pinkerton, M., Stump, K., et. al. (2022). [Multiple virtual platforms extend the reach of Water Wednesday](#). Association of Natural Resource Extension Professionals National Conference.

McIntyre, T., Pinkerton, M. (2022). [Virtual Workshops on Invasive Species Increase CEU Opportunities for Pesticide License Holders](#). National Association of County Agriculture Agents Conference.

McIntyre, T., Silvasy, T., et al. (2022). [Florida-Friendly Edible Landscapes: Publishing A UF/IFAS EDIS Series](#). Florida State Horticulture Society Conference.

McIntyre, T., Silvasy, T., Zhuang, Y. (2022). [Influencing Conditions of Surface and Ground Waters Through Landscape Practice Change](#). UF/IFAS Extension Central District Symposium.

Pinkerton, M., **McIntyre, T.** (2022). [Increasing CEU Opportunities Through Virtual Workshops On Invasive Species](#). UF/IFAS Extension Central District Symposium.

Pinkerton, M., **McIntyre, T.** (2022). Strengthening Partnerships Through Virtual Workshops On Insects And Invasive Species. [Entomological Society of America Southeastern Branch Conference.](#)

McCormick, K., Pinkerton, M., Woodard, C., **McIntyre, T.**, et. al. (2022). Butterfly Explorers Program Introduces Entomology to Elementary Schools. [Entomological Society of America Southeastern Branch Conference.](#)

McIntyre, T. (2022). *Earth Week 2021, Virtually A Success.* [UF/IFAS Extension Central District Symposium.](#)

Reisinger, A.J., **McIntyre, T.**, (2022). *Quantifying Impacts of Fertilizer Workshops on Nitrogen Leaching and Subsequent Economic Impacts in Seminole County.* [UF/IFAS Center for Land Use Efficiency 2022 Urban Landscape Summit.](#)

McIntyre, T. (2022). Restoring the Rolling Hills: From Golf Course to Passive Park. [UF/IFAS Center for Land Use Efficiency 2022 Urban Landscape Summit.](#)

McIntyre, T. (2022). *Focusing on Fertilizer: Impactful Education for Nutrient Load Reductions.* [National Stormwater Webinar.](#) Center for Watershed Protection.

McIntyre, T. (2022). *Nutrient Reductions Through Education: Focusing on Fertilizer BMPs.* National Watershed & Stormwater Conference. [Center for Watershed Protection.](#)

McIntyre, T., Reisinger, A. (2022). *Quantifying Fertilizer Impacts: A Case Study Investigating Years of Educational Workshops.* [8th biennial University of Florida Water Institute Symposium.](#)

Silvasy, T., Zhuang, Y., **McIntyre, T.**, Pinkerton, M., Stump, K., Moffis, B. (2022). *Water Wednesday Program Educates Urban Residents About Actionable Water Conservation Practices.* [8th biennial University of Florida Water Institute Symposium.](#)

McIntyre, T. (2022). *Gauging Impacts From Fertilizer Education: A New Tool.* Florida Department of Environmental Protection Springs Outreach Campaigns. Meeting Summary. June 23, 2022, p.2.

McIntyre, T., Reisinger, A.J. (2022). [Nitrogen Load Reductions and Economic Impacts Resulting From Fertilizer Workshops.](#) Lower St. Johns River (LSJR) Technical Advisory Committee (Tac) Meeting. Meeting Summary. November 8, 2022.

McIntyre, T. (2021). *Successes from the Invasive Grass ID Webinar for Professionals.* International Union of Forest Research Organizations (IUFRO) World Forestry Day. Abstract published in print. Sept. 29, 2021, p.3.

McIntyre, T. (2021). *Changing Behaviors Through Fertilizer Education.* Florida Department of Environmental Protection Springs Outreach Campaigns. Abstract published in print. Sept. 02, 2021, p.7.

McIntyre, T. (2021). *Turfgrass Fertilization in Florida.* [Florida Turfgrass Association Conference.](#)

McIntyre, T. (2021). *Concepts for Sustainable Landscape Mosaics.* [Florida State Horticulture Society Annual Conference.](#)

McCormick, K., Woodard, C., McIntyre, T., Pinkerton, M., Yarborough, J.K., Henry, K. (2021). *Entomology Outreach and Education Through Summer Day Camps*. [Entomological Society of America Conference](#).

Wooten, H., McIntyre, T., McCormick, K. (2021). *Wrong plant, wrong place costs over \$100,000*. [Florida State Horticulture Society Annual Conference](#).

McIntyre, T., Pinkerton, M. (2021). *CISMA Invasive Grass ID Workshop for Professionals in a Virtual Setting*. [Extension Professional Associations of Florida](#).

McIntyre, T. (2021). *Managing Nutrients In A Wild & Scenic River Basin: Provoking Behavior Change in Residential Fertilizer Users*. [Association of Natural Resource Extension Professionals National Conference](#).

McIntyre, T., Pinkerton, M. (2021). *Successfully Taking the Central Florida CISMA Grasses Workshop Virtual*. [UF/IFAS Central District Symposium](#).

McIntyre, T. (2021). *From In-Person to Virtual: Taking Florida-Friendly Online*. [UF/IFAS Central District Symposium](#).

McIntyre, T. (2021). *Protecting the Wild & Scenic Wekiva River: Provoking Behavior Change in Residential & Commercial Fertilizer Users*. [Center for Watershed Protection's 2021 National Watershed & Stormwater Conference](#).

McIntyre, T. (2021). *Encouraging Behavior Change for Residential and Professional Fertilizer Users in a Wild & Scenic Wekiva Watershed*. [Florida Stormwater Association](#).

Zhuang, Y., Stump, K., McIntyre, T., Pabon, E., Samuel, N., Duncan, L., Hamilton, L., Warwick, C., Roger, K., Moffis, B. (2020). *Challenges and Opportunities of Using Facebook Live to Deliver Extension Educational Programs* [Conference workshop]. [National Association of Extension Program and Staff Development Professionals \(NAEPSDP\) Virtual Conference](#).

McIntyre, T. (2020). *Managing Nutrients in the Wekiva Springs Watershed: Provoking Behavior Change in Residential and Commercial Fertilizer Users*. [UF/IFAS Central District Symposium](#).

McIntyre, T. (2020). *Rolling Hills: A golf course restoration*. [UF/IFAS Central District Symposium](#).

McCormick, K., Woodard, C., McIntyre, T. (2020). *Entomology Day Camps Used for Ecological Outreach & Science Career Education*. [UF/IFAS Central District Symposium](#).

McIntyre, T. (2020). *Managing Nutrients in the Wekiva Springs Watershed: Provoking Behavior Change in Residential Fertilizer Users*. [7th biennial University of Florida Water Institute Symposium](#).

McIntyre, T. (2020). *Provoking Behavior Change in Fertilizer Users*. Florida Association of County Agricultural Agents Mid-Year Proceedings. Abstract published in print. May 19, 2020, p. 12.

McIntyre, T. (2020). *Provoking Behavior Change in Residential Fertilizer Users*. [Florida State](#)

[Horticulture Society Annual Conference.](#)

McIntyre, T. Genest, A., McCormick, K. (2020). *Restoring a 1920's Golf Course into an Ecological Park: A Case Study of the Rolling Hills.* [Florida State Horticulture Society Annual Conference.](#)

McIntyre, T. (2020). *Managing Nutrients in a Wild & Scenic River Basin: Provoking Behavior Change in Fertilizer Users.* [Extension Professional Associations of Florida Conference.](#)

Zhuang Y., Stump, K., **McIntyre, T.**, Pabon, E., Moffis, B., Samuel, N., Duncan, L. Hamilton, L. (2020). *Let's Face It - Facebook Live is an Extension Educational Tool.* [Extension Professional Associations of Florida Conference.](#)

McCormick, K., Woodard C., **McIntyre, T.**, Pinkerton, M., Yarborough, J.K. (2020). *Entomology Day Camps Used for Ecological Outreach & Science Career Education.* [Extension Professional Associations of Florida Conference.](#)

McIntyre, T. (2019). *Calculating Fertilizer Easily: A Useful Tool.* Published abstract online. [University of Florida Urban Landscape Summit](#), Gainesville, FL.

McIntyre, T. (2019). *Accessing the Nebulous Home Owners Association.* Published abstracts online. [University of Florida Urban Landscape Summit.](#) and [UF/IFAS Central District Symposium.](#) Gainesville and UF/IFAS Extension Osceola County, FL.

McIntyre, T. (2019). *Calculating Fertilizer Easily: A Useful Tool.* [UF/IFAS Central District Symposium.](#) UF/IFAS Extension Osceola County.

McIntyre, T., McCormick, K. (2019). *Rolling Hills: Restoration of a 1920's Golf Course.* [Southwestern Society for Ecological Restoration.](#) Tucson, AZ.

McIntyre (formerly Richards), T., (2017). *Becoming a Certified Environmental Professional.* National Association of Environmental Professional 42nd Annual Conference. Abstract published in print.

McIntyre (formerly Richards), T., (2016). *Creating and Maintaining An Herbarium.* Florida Association of Aquatic Biologists Conference. Abstract published in print.

McIntyre (formerly Richards), T., (2015). *Landing the Job: Hiring Managers' and Alumnus: A University of Central Florida Perspective on The Program.* Statewide PSM Program Director's Convergence. Abstract published in print.

McIntyre (formerly Richards), T., (2015). *Lake Holden: A Case Study.* Florida Association of Aquatic Biologists Conference. Abstract published in print.

McIntyre (formerly Richards), T., (2013). *Specimen, Data and Photo Collection for Herbaria.* Statewide Graduate Student Research Symposium. Abstract published in print.

Miscellaneous (Total- 15)

- *Educational Press Releases*

McIntyre, T. *Seminole and Orange Counties partner to offer education on fertilizer.* Educational Press Release. Seminole County Send Blaster. 5/9/2022.

Moore, T., McIntyre, T. *National Invasive Species Awareness Week includes virtual workshop.* Educational Press Release. UF/IFAS Communications. 2/2022.

Crawford Entertainment, McIntyre, T., et. al. *Flip My Florida Yard TV Series is Casting 10 Lucky Homeowners for an Eco-Friendly Yard Makeover.* [Send2Press Newswire](#). 6/23/2022.

McIntyre, T., Moore, T. *Plant this not that: a new guide to protect Florida.* Educational Press Release. UF/IFAS Communications. 10/12/2021.

McIntyre, T., Moore, T., Zhuang, Y. *A healthy lawn using less water? UF/IFAS can show you how.* Educational Press Release. UF/IFAS Communications. 6/16/2021.

McIntyre, T. *Seminole County Fertilizer Restricted Period Starts June 1st.* Educational Press Release. UF/IFAS Communications. 5/20/2021.

McIntyre, T., Moore, T., Zhuang, Y. *Water Wise Seminole County.* Educational Press Release. UF/IFAS Communications. 4/16/2021.

McIntyre, T., Moore, T. *Flip My Florida Yard TV Show Airing.* Educational Press Release. UF/IFAS Communications. 3/29/2021.

McIntyre, T., Moore, T. *Flip My Florida Yard TV Show Coming to Seminole County.* Educational Press Release. UF/IFAS Communications. 11/18/2020.

McIntyre, T., Moore, T. *Fertilizer workshops reduce nutrient load Wekiva.* Educational Press Release. UF/IFAS Communications. 10/31/2019.

McIntyre, T., Katelli, M. *UF/IFAS Extension Seminole County Native Plant Demonstration Landscape.* Educational Press Release. Seminole County Send Blaster. 10/14/2019.

McIntyre, T. *June 1st Starts the Fertilizer Restricted Period in Seminole County!* Educational Press Release. Seminole County Send Blaster. 5/31/2019.

McIntyre, T. *Rain Barrel Workshop.* Educational Press Release. Seminole County Send Blaster. 8/16/2019.

McIntyre, T. *Fertilizing Effectively in Sandy Florida Soils.* Educational Press Release. Seminole County Send Blaster. 9/30/2019.

McIntyre, T., James, B. *Seminole County Fertilizer Workshops.* Educational Press Release. Seminole County Send Blaster. 2/25/2019.

McIntyre, T., Moore, A. *Green Industries Best Management Practices.* Educational Press Release. Seminole County Send Blaster. 8/2019.

LECTURES, SPEECHES OR POSTERS PRESENTED AT PROFESSIONAL CONFERENCESa. International (Total 3)○ Refereed (Total 3)

McIntyre, T. (presenter). Sept. 13-17, 2022. *Nitrogen Reductions Through Behavior Change: A Focus on Fertilizer*. Oral. [International Interdisciplinary Conference on Land Use and Water Quality, Agriculture and the Environment](#). Maastricht, The Netherlands.

Silvasy, T., McIntyre, T. (co-presenters). Sept. 13-17, 2022. *Florida-Friendly Landscaping™ Education in Central Florida Results in Measurable Water Conservation*. Oral poster. [International Interdisciplinary Conference on Land Use and Water Quality, Agriculture and the Environment](#). Maastricht, The Netherlands.

McIntyre, T. (presenter). Sept. 28, 2021. *Successes from the Invasive Grass ID Webinar for Professionals*. International Union of Forest Research Organizations (IUFRO) World Forestry Day. Oral. Virtual.

https://umd.zoom.us/rec/share/vSC32vtv6SF7ol9TLaTdlbKh6oL1_1bTD9MDzoVhucYbnK68_eimvqyZaCP6DyY.i8sES8b6sFgo7cSI

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b. National (Total 9)○ Invited (Total 1)

McIntyre, T. (presenter). March 23, 2022. *Focusing on Fertilizer: Impactful Education for Nutrient Load Reductions*. [National Stormwater Webinar](#). Center for Watershed Protection. Oral. Virtual. MD.

○ Refereed (Total 8)

McIntyre, T., Pinkerton, M. (co-presenters) July 18-21, 2022. *Virtual Workshops on Invasive Species Increase CEU Opportunities for Pesticide License Holders*. [National Association of County Agriculture Agents Conference](#). Poster. West Palm Beach, FL.

McIntyre, T. (presenter). April 25, 2022. *Nutrient Reductions Through Education: Focusing on Fertilizer BMPs*. National Watershed & Stormwater Conference. Oral. Center for Watershed Protection, St. Petersburg, FL.

McIntyre, T. (presenter). May 24-26, 2021. *Managing Nutrients in a Wild & Scenic River Basin: Provoking Behavior Change in Fertilizer Users* Association of Natural Resource Extension Professionals National Conference. Oral. Virtual. Oregon State University, Bend, OR.

McIntyre, T. (presenter). April 13-16, 2021. *Protecting the Wild & Scenic Wekiva River: Provoking Behavior Change in Residential & Commercial Fertilizer Users*. National Watershed & Stormwater Conference. Oral. Virtual. Center for Watershed Protection, MD.

McIntyre, T. (presenter). Nov. 16-17, 2020. *Managing Nutrients in a Wild & Scenic River Basin: Provoking Behavior Change in Residential Fertilizer Users*. National Coastal & Island Specialty Conference. Oral. Virtual. Center for Watershed Protection, MD.

Zhuang, Y., T. McIntyre (co-presenter), Stump, K., Pabon, E., Samuel, N., Duncan, L., Hamilton, L., Warwick, C., Roger, K., Moffis, B. Dec. 1-3, 2020. *Challenges and Opportunities of Using Facebook Live to Deliver Extension Educational Programs*. Oral. Virtual. National Association of Extension Program and Staff Development Professionals (NAEPSDP) Conference.

McIntyre, T. (presenter). May 3-6, 2020. *Managing nutrients in a wild & scenic river basin: provoking behavior change in residential fertilizer users*. [Conference session]. Association of Natural Resource Extension Professionals National Conference. Oral. Oregon State University. Bend, OR. (Conference canceled).

McIntyre, T. (presenter). Mar. 27-30, 2017. *Becoming a Certified Environmental Professional*. National Association of Environmental Professional 42nd Annual Conference. Oral. Durham, NC.

c. Regional (Total 1)

- *Refereed*

McIntyre, T.(co-presenter), McCormick, K. November 8-10, 2019. *Rolling Hills: Restoration of a 1920's Golf Course*. Southwestern Society for Ecological Restoration. Oral. University of Arizona, Tucson, AZ.

d. State (Total 36)

- *Invited (Total 11, 3 since last promotion)*

McIntyre, T. June 2024. *Impacts of an Outstanding Fertilizer Education Campaign*. Florida Stormwater Association Summer Conference. Oral. FL.

McIntyre, T. (presenter) May, 16, 2023. *Plant This, Not That: Avoiding Commercially Available Invasive Plants*. Florida Recreation and Parks Association Educational Training. Oral. Florida Recreation and Parks Association Meeting, Lake Mary, FL.

McIntyre, T., Reisinger, A.J.(co-presenters). May 9-11, 2023. [Quantifying Water Quality Impacts](#). UF/IFAS Extension Symposium. Oral. Gainesville, FL.

McIntyre, T., Reisinger, A.J. (co-presenters). Sept. 28, 2022. [Nitrogen Load Reductions and Economic Impacts Resulting From Fertilizer Workshops](#). Lower St. Johns River (LSJR) Technical Advisory Committee (TAC) Meeting. Oral. Virtual. Lower St. Johns River (LSJR) Technical Advisory Committee, FL.

McIntyre, T. (presenter). March 10,2022. *Appropriate Fertilization in Florida Soils*. Florida Recreation and Parks Association Meeting. Oral. Virtual. Florida Recreation and Parks Association Meeting, FL.

McIntyre, T. (presenter). April 12, 2022. *Plant This Not That: Avoiding Invasive Species in the Landscape*. Florida Recreation and Parks Association Meeting. Oral. Virtual. Florida Recreation and Parks Association Meeting, FL.

McIntyre, T. (presenter). June 23, 2022. *Gauging Impacts From Fertilizer Education: A New Tool*. Springs Outreach Campaign Meeting. Oral. Virtual. Florida Department of Environmental Protection, FL.

McIntyre, T. (presenter). Nov. 9-11, 2021 *Turfgrass Fertilization in Florida*. Florida Turfgrass Association Conference. Oral. Orlando, FL.

McIntyre, T. (presenter). May 3-7, 2021. *Agent Spotlight*. UF/IFAS Extension Symposium. Oral. Virtual. Gainesville, FL.

McIntyre, T. (presenter). Oct. 21, 2020. *Managing Nutrients in the Wekiva Springs Watershed*. Springs Coast Management Committee Meeting. Oral. Virtual. Southwest Florida Water Management District, FL.

McIntyre, T. (presenter). Nov. 10, 2017. *Q & A Panel: Career Opportunities in Plant Science*. International Plants Beyond Limits Conference. Oral. University of Central Florida, Orlando, FL.

McIntyre, T. (presenter). Aug. 1, 2015. *Landing the Job: Hiring Managers' and Alumnus' Prospective on the Professional Science Master's Panel*. Statewide PSM Program Director's Convergence. Oral. University of Central Florida, Orlando, FL.

- *Refereed (Total 25, 1 since last promotion)*

McIntyre, T. 2024. *Securing State Funds to Spur Behavior Change Related to Reclaimed Water*. 2024 *Extension Professional Associations of Florida Conference*.

McIntyre, T. (presenter), Warner, L., Reisinger, A. April 4, 2023. [Fertilizer Workshops Impact Fertilizer Behaviors](#). UF School of Natural Resources & Environment Annual Symposium. Poster. Gainesville, FL.

Pinkerton, M.(presenter), McIntyre, T. Aug. 29-Sept. 1, 2022. *Supporting Large Audiences Through Virtual Invasive Species CEU Workshops*. [Extension Professionals Associations of Florida Conference](#). Oral. Panama City, FL.

McIntyre, T. (presenter), Silvasy, T., Cohen, H. June 5-7, 2022. *Florida-Friendly Edible Landscapes: Publishing A UF/IFAS EDIS Series*. [Florida State Horticulture Society Conference](#). Oral. Sarasota, FL.

McIntyre, T., Reisinger, A. (presenters). June 2, 2022. *Quantifying Fertilizer Impacts*. In Service Training. Oral. Virtual on Zoom.

McIntyre, T., Pinkerton, M., Wilson, S. (co-presenters), May 16, 2022. *Plant This Not That*. In Service Training. Oral. Virtual on Zoom.

Reisinger, A.J., McIntyre, T., (co-presenters). April 19-20, 2022. *Quantifying Impacts of Fertilizer Workshops on Nitrogen Leaching and Subsequent Economic Impacts in Seminole County*. [UF/IFAS Center for Land Use Efficiency 2022 Urban Landscape Summit](#). Oral. University of Florida, Gainesville, FL.

McIntyre, T. (presenter). April 19-20, 2022. *Restoring the Rolling Hills: From Golf Course to Passive Park*. [UF/IFAS Center for Land Use Efficiency 2022 Urban Landscape Summit](#). Oral. University of Florida, Gainesville, FL.

McIntyre, T. (presenter), Reisinger, A. Feb. 22-23, 2022. [Quantifying Fertilizer Impacts: A Case](#)

[Study Investigating Years of Educational Workshops](#). 8th biennial University of Florida Water Institute Symposium. Oral. University of Florida, Gainesville.

Silvasy, T. (presenter), Zhuang, Y., **McIntyre, T.**, Pinkerton, M., Stump, K., Moffis, B. Feb. 22-23, 2022. [Water Wednesday Program Educates Urban Residents About Actionable Water Conservation Practices](#). 8th biennial University of Florida Water Institute Symposium. Oral. University of Florida, Gainesville.

Zhuang, Y., Daughtery, J., Silvasy, T., Marek, A., **McIntyre, T.**, Vicari, G., Stump, K., & Moffis, B. August 29 – September 1, 2022. [Water Wednesday Workshop: Bringing Virtual Program to Life](#). 2022 Extension Professional Associations of Florida Conference. Oral. Panama Beach City, Florida, U.S..

McIntyre, T. (presenter). Sept. 26-28, 2021. *Concepts for Sustainable Landscape Mosaics*. Florida State Horticulture Society Annual Conference. Oral. Daytona Beach, FL.

[Wooten, H. \(presenter\), McIntyre, T., McCormick, K.](#) Sept. 26-28, 2021. *Wrong plant, wrong place costs over \$100,000*. Poster. Florida State Horticulture Society Annual Conference. Daytona Beach, FL.

McIntyre, T. (co-presenter), Pinkerton, M., Sept 13-16, 2021. *CISMA Invasive Grass ID Workshop for Professionals in a Virtual Setting*. Extension Professional Associations of Florida. Oral. Virtual. University of Florida, Gainesville, FL

McIntyre, T. (presenter), June 23, 2021. *Encouraging Behavior Change for Residential and Professional Fertilizer Users in a Wild & Scenic Wekiva Watershed*. Florida Stormwater Association. Oral. Virtual. Tallahassee, FL.

McIntyre, T. (presenter). Sept. 1-3, 2020. *Managing Nutrients in a Wild & Scenic River Basin: Provoking Behavior Change in Residential Fertilizer Users*. Extension Professional Associations of Florida Conference. Poster. Virtual. University of Florida, Gainesville, FL.

[Zhuang Y., McIntyre, T. \(co-presenter\), Stump, K., Pabon, E., Samuel, N., Duncan, L.](#) Sept. 1-3, 2020. *Let's Face It - Facebook Live is an Extension Educational Tool*. Extension Professional Associations of Florida Conference. Oral. Virtual. University of Florida, Gainesville, FL.

McIntyre, T. (presenter). Feb. 25-26, 2020. *Managing Nutrients in the Wekiva Springs Watershed: Provoking Behavior Change in Residential Fertilizer Users*. 7th Biennial University of Florida Water Institute Symposium. Oral. University of Florida, Gainesville, FL.

McIntyre, T. (presenter). May 19, 2020 and Oct. 18-20, 2020. *Provoking Behavior Change in Residential Fertilizer Users*. Florida Association of County Agricultural Agents Mid-Year Meeting and Florida State Horticulture Society Annual Conference Oral. Virtual. University of Florida, Gainesville, FL and Alexandria, VA. respectively.

[McCormick, K., C. Woodard, McIntyre, T., M. Pinkerton, J.K. Yarborough. \(co-presenters\)](#). Sept. 1-3, 2020 *Entomology Day Camps Used for Ecological Outreach & Science Career Education*. Extension Professional Associations of Florida Conference. Oral. Virtual. University of Florida, Gainesville, FL.

McIntyre, T. (presenter), Genest, A., McCormick, K. Oct. 18-20, 2020. *Restoring a 1920's Golf Course into an Ecological Park: A Case Study of the Rolling Hills*. Oral. Virtual. Florida State Horticulture Society Annual Conference, Alexandria, VA.

McIntyre, T. (co-presenter), McCormick, K. June 9-11, 2019. *Demonstration Landscape Overhaul*. Presentation. Oral. Florida State Horticulture Society Annual Conference, Orlando, FL.

McIntyre, T. (presenter). Mar. 28, 2019. *Calculating Fertilizer Easily: A Useful Tool*. University of Florida Urban Landscape Summit. Poster. University of Florida, Gainesville, FL.

McIntyre, T. (presenter). Mar. 28, 2019. *Accessing Home Owners Associations*. University of Florida Urban Landscape Summit. Poster. University of Florida, Gainesville, FL.

McIntyre, T. (presenter), *Creating and Maintaining An Herbarium*. Florida Association of Aquatic Biologists Conference. Poster. Palatka, FL.

McIntyre, T. (presenter), *Lake Holden: A Case Study*. Florida Association of Aquatic Biologists Conference. Poster. University of South Florida, Tampa, FL

e. Local (Total- 13)

o *Invited (Total 3)*

McIntyre, T., Silvasy, T., Zhuang, Y. (presenters). April 14, 2022. *Influencing Conditions of Surface and Ground Waters Through Landscape Practice Change*. [UF/IFAS Extension Central District Symposium](#). Oral. UF/IFAS Extension Marion County, FL.

McIntyre, T. (presenter). Sept. 28, 2021. *What Are The 9 FFL Principles of FFL?* Seminole State College Faculty and Staff Forum. Oral. Virtual. Seminole State College, Sanford, FL.

McIntyre, T. (presenter). June 24, 2021. *The 9 Principles of FFL: An Overview*. Seminole State College Faculty and Staff Forum. Oral. Virtual. Seminole State College, Sanford, FL.

o *Refereed (Total 10, 1 since last promotion)*

Daugherty, J., Zhuang, Y., Vicari, G., Marek, A., Silvasy, T., **McIntyre, T.**, Stump, K., Moffis, B. April 20, 2023. [Water Wednesday Workshop: A Multi-County Collaboration To Enhance Water Conservation In Central Florida](#). UF/IFAS Central District Symposium. Poster. UF/IFAS Extension Flagler County, FL.

Pinkerton, M., **McIntyre, T.** April 14, 2022. Increasing CEU Opportunities Through Virtual Workshops On Invasive Species. [UF/IFAS Extension Central District Symposium](#). Poster. UF/IFAS Extension Marion County, FL.

McIntyre, T. April 14, 2022. Earth Week 2021, Virtually A Success. [UF/IFAS Extension Central District Symposium](#). Poster. UF/IFAS Extension Marion County, FL.

McIntyre, T., Pinkerton, M. April 15, 2021. *Successfully Taking the Central Florida Cisma Grasses Workshop Virtual*. UF/IFAS Central District Symposium. Poster. Virtual. [UF/IFAS Extension Seminole County, Sanford, FL](#).

McIntyre, T. April 15, 2021. *From In-Person to Virtual: Taking Florida-Friendly Online*. UF/IFAS Central District Symposium. Poster. Virtual. [UF/IFAS Extension Seminole County, Sanford, FL](#).

McIntyre, T. (presenter). April 16, 2020. *Managing Nutrients in the Wekiva Springs Watershed: Provoking Behavior Change in Residential Fertilizer Users*. Oral. Virtual. UF/IFAS Central District Symposium. University of Florida, Gainesville, FL.

McIntyre, T. (presenter). April 16, 2020. *Rolling Hills: A golf course restoration*. UF/IFAS Central District Symposium. Oral. Virtual. University of Florida, Gainesville, FL.

McCormick, K., McIntyre, T., C. Woodard (presenters), M. Pinkerton, J.K. Yarborough. April 16, 2020. *Entomology Day Camps Used for Ecological Outreach & Science Career Education*. UF/IFAS Central District Symposium. Oral. Virtual. University of Florida, Gainesville, FL.

McIntyre, T. (presenter). April 15, 2019. *Accessing the Nebulous Home Owners Association*. UF/IFAS Central District Symposium. Poster. Osceola County, FL.

McIntyre, T. (presenter). April 15, 2019. *Calculating Fertilizer Easily: A Useful Tool*. UF/IFAS Central District Symposium. Poster. Osceola County, FL.